



JOB SPECIFICATION

Job Title:	Species Policy Officer
Duration of contract:	1 year (with likelihood of extension)
Location:	BirdWatch Ireland Head Office at Newtownmountkennedy, Co. Wicklow
Reporting to:	Senior Conservation Officer - Policy and Advocacy
Likely Start Date:	early November 2008
Interviews to be held:	Wednesday 15 th October 2008
Salary:	€24,000 - 29,000 per annum dependent upon experience.
Leave:	20 days per annum pro rata and 9 public holidays
Application deadline:	Monday 22nd September 2008

Objectives

To draft policy and management measures for species/groups of species, in particular relating to priority species (red and amber listed as well as EU Annex 1 species) and their habitat requirements, and to identify and propose methods to integrate these into sectoral policy through for example, species action plans

The main purpose of the post is to collate the expertise within BirdWatch Ireland, as well as in the BirdLife International partnership and that of the NGO and academic communities in Europe. It will deliver Species policy and conservation management outputs for the many sectors involved in natural resource management including Agriculture, Marine, Forestry, Fisheries, Planning and Sustainable Development, with targeted benefits for priority wild bird groups, individual species, and their habitat requirements.

Key Responsibilities

To work with BirdWatch Ireland Conservation staff to develop and implement a policy and species based approach to bird conservation by delivering:

- Workshops and/or Conferences to facilitate pooling of expertise, inform discussion and ultimately facilitate the development of a strategy for species of interest.
- The collation of expertise within BirdWatch Ireland, as well as in BirdLife International, wildlife NGOs, academic institutions, government departments and agencies.
- Liaison and informed discussion with agencies, government departments and other stakeholders to develop and promote policy measures which will adequately protect and manage bird populations and their habitats.

- Draft, consult upon and deliver Species Action Plans or other appropriate plans or strategies which will include specific policy or land management objectives.
- Produce annual and interim progress reports and a final report.
- The successful applicant will also be required to ensure delivery of agreed targets, manage and carry out relevant research as well as manage administrative components of the project.
- The applicant may undertake other relevant duties as directed by their line manager.

Requirements

Applicants will need to have experience and capabilities in:

- Sound knowledge of birds, their habitats and ecology
- Bird conservation and environmental policy
- Collation of expertise of a range of stakeholders
- Coordination of workshops/conferences
- Reporting and presentation of deliverables to a range of audiences
- Working independently and as part of a team
- Good interpersonal skills including communication and networking
- IT literacy and competency

Application forms are available on our website. Completed forms must be received by **22nd September 2008** and addressed to:

Katie Jennings
BirdWatch Ireland
1 Springmount
Newtownmountkennedy
Co. Wicklow

Or sent by email to: kjennings@birdwatchireland.ie

Interviews will be held on Wednesday 15th October 2008.

Any enquiries can be directed to Siobhán Egan, Senior Conservation Officer Policy and Advocacy, Direct dial. (01)2812415 or Email. segan@birdwatchireland.ie

Partial funding for this project has been made available through the Irish Environmental Network by the Department of Environment Heritage and Local Government



BirdWatch Ireland - protecting wild birds and their habitats

BirdWatch Ireland is the largest wildlife conservation organisation in Ireland with over 14,000 members and a network of 20 Branches nationwide. We work in partnership on a local, national and global level to progress the conservation of wild birds and their habitat requirements, and are actively involved in practical conservation work, policy development, research and education. For details of our work please visit our website at www.birdwatchireland.ie